



A Platform Designed to Engage and Retain Your Valued Employees

Just the Facts

Research has shown that employees are more committed to the Vision, Mission, and Purpose of an Organization when they know that the primary Leadership Team is committed to their personal and professional success *and* that they are genuinely appreciated.

- ✓ Due to rapidly changing work environments and markets the pathway of success for employees and the Organizations for which they work is continually shifting.
- ✓ Retention of **Quality Employees** in today's competitive and complex working environment is greatly improved by giving attention to each employee's **Personal and Professional Development**.
- ✓ Engaged employees, work team effectiveness, and individual contribution are essential components of a thriving 21st Century Organizational Culture.

Workforce relationships are challenged.



Workforce empowerment has become decentralized.



Team communications have changed significantly.



In today's changing, challenging, and competitive Marketplace **Employee Retention** will be greatly improved by providing each Employee with a **Personal and Professional Advantage**.

Mentors.

The **PLE** Employee Advantage Platform is the “**Missing Puzzle Piece**” to make a Transformational Difference.



F A C T

Current Generations of **Future Leaders** are changing the Cultural Landscapes of *every* Organization, *every* Workplace, and *every* Community.



IN THE **WORKPLACE**

The Work Team pictured above is *ready, willing, and capable* of being **MENTORED** regarding their...

Personal Leadership Effectiveness™

WHAT'S IN IT FOR ME?

The **Retention of Valued Employees** requires viewing *each* employee as an important asset of the Organization. When employees *are* viewed as assets it makes sense to invest the Organization's time, attention, and resources in them.

Like it or not, the majority of the **Employee Population** needs help, **PERSONALLY** and **PROFESSIONALLY**. Even those that *seem* to have it all together need to have someone with wisdom and experience come alongside and mentor them. **Some will welcome it, but others might not.**



WHY?

...Is this important in the Workplace?

Simply Stated: When an Employee is struggling **inside or outside the workplace** the Organization is negatively impacted in several significant ways. Please review the following links that provide valuable insight into **WHY** an employee's **Personal Leadership Effectiveness** is vitally important to your Organization's Vision, Mission, and Purpose.



- ✓ [Maximizing Team Effectiveness](#)



IMPORTANT TO REMEMBER...

**Personal
Leadership
Effectiveness™**

PLE Definition:

The skill of leading and governing yourself to reach your full potential.



The **PLE Employee Advantage Platform** is designed to help Organizations show their appreciation for each Employee by helping them to understand and develop their own **Personal Leadership Effectiveness**.

- ✓ Remember, every Employee's **PLE** is comprised of their unique **Character Competencies, Behavior Traits, and their Attitudes, Beliefs, and Commitments.**

This proprietary **Platform** incorporates a cost-effective **PLE Mentoring** process that will strengthen and deepen the relationships with new and existing employees. When employers invest time and resources into the personal and professional lives of their employees the return on investment can be exponential in achieving workplace objectives.

A FEW HIGHLIGHTED BENEFITS:

- 1 The opportunity to share the significance of the Core Values and the Culture of the Organization *and* to share important insights regarding its Vision, Mission, and Purpose
- 2 The opportunity to engage new and existing employees in a meaningful and productive manner by having conversations around the importance of their individual **PLE** and how it impacts their assigned work in a positive or negative manner.
- 3 The opportunity to establish a Common Language that benefits ALL Executives, Managers, Supervisors, and Employees in a powerful and strategic manner. This is especially important when working with the Millennial Generation.
- 4 The opportunity to have an in-depth discussion around the results of the employee's **MERIT Profile Development Report** and to address any specific questions or issues.



- ✓ This valuable engagement process provides new and existing employees with the opportunity to work on their personal and professional issues that *might be* preventing their personal growth and opportunities for professional advancement.



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RECOMMENDATION:

If you would like to learn about our pricing and engagement model, please contact me to schedule a GoToMeeting Conference Call at your earliest convenience.

Maximizing Employee Resources...Implementing Transformation!